**OH&S Policy**

The Company specializes in providing products and services for our clients. We are committed to compliance with all applicable occupational health and safety (OHS) laws, statutory and regulatory requirements and the ISO 45001:2018 standard. This policy is linked to our strategic direction. In order to maintain compliance and continuously improve our performance, the following policy will guide our initiatives and actions;

We are committed to:

* Risk based thinking
* The protection of our employees, visitors and contractors
* Continually deliver safe, effective, high quality products and services on time, to our customers and internal operations
* Processes and controls shall be implemented such that tasks are performed properly the first time, so that our services meet client requirements and prevent pollution.
* Seeking to continuously improve the effectiveness of our OHS management systems performance
* Developing processes in a manner that minimizes risks of injury and damage to the environment.
* Seeking to conserve energy, water and raw materials and striving to reduce waste and emissions.

We will meet these requirements by:

* Establishing OHS objectives and targets and periodically measuring our performance against them to ensure continued improvement aimed at elimination of work-related injury & illness and reduction of environmental impacts
* Making operations leaders and staff responsible for OHS compliance and performance
* Providing all employees with the education and training they need to understand their OHS roles, responsibilities and authorities.
* Communicating openly with our employees, neighbours, governments and other interested parties regarding our OHS system.
* Reviewing periodically to ensure continuing suitability and relevance to our organization.

**Signed by Top Management eg Director March , 2019**